

Aliaksei Yarashevich

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SUMMARY

Highly motivated, self-directed software professional with hands on experience in technology and software engineering practices. Strong ability to supervise and suggest competitive technical decisions and assure a winning mix of delivery practices applied on the project. Business savvy and able to oversee delivery from financial, sourcing, development and business point of view.

Key Accomplishments:

- Uplifted account from 2 to 100+ FTE in a year, resulting in 15M\$+ revenue.
- Established software delivery governance around 3 different staffing locations including offshore and onsite, which allowed to be on track for critical milestones and keep revenue leakage to minimum.
- Established people management framework and processes which kept the attrition rate to less than 12%.
- Performed hiring, management, and assignment responsibilities for 50+ full-time staff consisting of Scrum-Masters, Product Owners, Software Engineers, DevOps and Solution architects accountable for software delivery.
- Partnered with B/C level stakeholders resulting in 100% NPS Ranking.

PROFESSIONAL EXPERIENCE

EPAM | January 2017 - Present

HEAD OF ACCOUNT DELIVERY / TECHNICAL PROGRAM MANAGER

Managing delivery of organization of 100+ FTE. Activities include but not limited to:

- Program Governance and Status Reporting
- Hands-on experience in technology, best software engineering practices and all aspects of the project (Architecture, DevOps, Processes, etc.)
- Risk Management
- Capacity management
- Succession Planning
- People Management
- KPIs and Metrics definition. Understanding trends and providing guidance on improvements
- Single delivery escalation point

Used tools and technologies:

- Jira, Confluence, Trello, Microsoft Project
- ASP.NET Core, ASP.NET MVC, ASP.NET WebForms
- ASP.NET WebAPI
- .NET Core, .NET 4.7.2
- Apigee, Spectacle, Swagger/SwashBuckle
- NUnit, Fluent Assertions
- Autofac, Ninject
- Dapper, Entity Framework
- Docker, Kubernetes
- NServiceBus, RabbitMQ, Redis, Polly
- React

Team Practices

- TDD, BDD, Pair/Mob Programming, Microtesting, CI/CD, Code Review, Design Patterns

EPAM | October 2010 – January 2017

.NET TECHNICAL LEAD / Developer

Development of a variety of applications for major American and European customers. Participation in the full development cycle. Coordinating and leading the development team, close contribution with customers.

- .NET
- ASP.NET
- ASP.NET MVC
- SignalR
- WCF
- StructureMap
- EF4
- MS SSAS
- ADOMD
- EmitMapper
- SolrNet
- NUnit
- JSON.NET
- COM
- WiX
- WinForms
- T-SQL
- XML
- XSLT
- HTML5
- CSS3
- JavaScript
- jQuery
- jQuery UI
- ExtJS
- KnockoutJS
- Mustache
- Telerik Reporting
- Google Maps API
- Wordpress
- Drupal

INSTINCTOOLS | August 2008 – April 2009

Java Developer

Was a part of the team that made an enterprise control system for one of the biggest furniture companies in Belarus.

- Java, Hibernate, Struts, JBoss, JFire, Eclipse.

FREELANCER | May 2004 – May 2008

Perl / php freelance developer

Development and maintenance of systems built using the Perl language, as well as a variety of well-known CMS/Commerce php solutions.

- Perl, PHP, HTML, CSS, XML, SQL, Wordpress, Joomla, Joostina, Drupal, MODX, VirtueMart, phpBB, IPB.

EDUCATION AND QUALIFICATION

BELARUSIAN NATIONAL TECHNICAL UNIVERSITY, Belarus

Bachelor of Science in IT Engineering, July 2013

PROFESSIONAL CERTIFICATIONS

- [2013] [Brainbench C# 4.0](#)
- [2013] [Brainbench ASP.NET 4.0](#)
- [2011] [Brainbench MS Windows 7 DADM](#)
- [2011] [Brainbench Web Design Concepts](#)
- [2011] [Brainbench ASP.NET 3.5](#)
- [2007] [Retratech Certified Perl Programmer](#)
- [2004] [Retratech, Certified HTML Programmer](#)
- [2004] [Brainbench Certified HTML 3.2 Programmer](#)